



GETTINGBOARDREADY

# Assessment Questions

Getting yourself Board-ready is a journey where you need to be realistic in the skills, experience and value you bring to a Board and recognize that it is a very competitive marketplace. There is an over-supply of qualified corporate directors for a limited supply of available corporate Board seats. It is a journey. The Getting Board Ready (GBR) board development program, offered as a collaboration between LHH Knightsbridge and Women Get On Board, is a key enabler, but it also assumes that your basic governance foundation is in place.

Ask yourself these 10 questions to assess your readiness for the online Getting Board Ready program.

## EXPERIENCE AND TIMING

1. Do you have a minimum of 10 to 15 years of experience in a senior executive role (or equivalent) in the public, private, crown or not-for-profit sectors?
2. If you are currently employed, do you have the support of your own Board of Directors and/or senior executives to serve on a board?
3. Have you ever served on a board: not-for-profit or for profit?
4. Do you have experience in critical areas in our changing world such as Risk Management, International Markets, M&A, Cyber Security, Digital Media, Big Data, Transformation, etc.?

## KNOWLEDGE

5. Are you a team player who understands that Board dynamics is one of the most critical components of good governance?
6. Do you understand the role, responsibility and liability of a corporate director?
7. Do you understand the difference between a Board role versus a management role?
8. Do you have financial acumen—can you read and understand financial statements?

## COMMITMENT

9. Have you considered a formal governance certification or designation (i.e., C. Dir or ICD.D, CDI.D)?
10. Are you prepared to commit at least 200 to 300 hours per year for your board service?