



BMO Celebrating Women On Boards Nomination Guidelines



New in 2020 BMO and Women Get On Board will be recognizing one woman at each event who excels in and out of the boardroom.

Nominees will be evaluated based on their breadth and depth of governance leadership as outlined in the guidelines below. The selection committee welcomes nominations for women who are leading and serving as directors on public and private companies, not-for-profit organizations and public sector boards.

This award will recognize one honouree in each of the five cities where BMO hosts events with Women Get On Board (WGOB) in 2020: Vancouver, Calgary, Toronto, Halifax & Ottawa. These are breakfast events and typically run from 8am-10am.

Each honouree will receive a personalized BMO Celebrating Women vase at the event and a 1-year Women Get On Board membership. If the honouree is a current member, they will receive an extended 1-year membership. Membership and on-boarding will be completed with the honouree via email.

Award Guidelines:

Board Leadership: what board leadership roles have the nominee led (i.e. chair of a committee, chair of the board, etc.) and how they improved corporate governance?

Board Effectiveness: how has the nominee contributed to board effectiveness for the boards they have served?

Agent of Change for Board Diversity: how has the nominee demonstrated their commitment to improving diversity in the boardroom and at the senior management level throughout their board career?

Volunteer/Community Impact: how has the nominee demonstrated their commitment & leadership to their community-through the not for profit organizations they have served?

PLEASE DO NOT inform your nominee they are being nominated – it is a surprise!

- You can nominate as many women as you wish – one nominee per form.
- Nominees do NOT have to be WGOB members or BMO clients, but cannot be BMO Employees.
- Include as much detail as possible. The information included in the nomination forms will be the only content evaluated when selecting honourees.
- Nominees should live or work within approximately 100km/60mi. of a participating market. This is in place so that nominees don't have to travel great distances to come to the event. Remember, they are unaware that they are going to be recognized.
- Do NOT tell your nominees that you are nominating them – it is a surprise! Think of it as a surprise birthday party for the woman you plan to nominate. You can't ask the nominees to answer questions on the nomination form.
- You will ONLY be notified if your nominee is chosen as an honouree.

To Submit a Nomination

The form requires information about your nominee that will address the guidelines noted above. It should take 15-20 minutes to complete depending on how well you know your nominee.

Complete the nomination form refer to: <https://womengetonboard.ca/wp-content/uploads/2020/01/Nomination-Form-Jan-9.docx>

and submit to: awards@womengetonboard.ca

The nomination site is always open!

Questions? Please submit to: connect@womengetonboard.ca

Important dates

The deadline for nomination forms is based on the Women Get On Board - BMO event dates.

City	Nomination Form Due	Event Date
Vancouver	Feb. 12	March. 4
Calgary	Feb. 13	March. 5
Toronto	TBD	TBD
Halifax	Sept. 24	Oct. 15
Ottawa	Oct. 6	Oct. 27